

THE BOURNEMOUTH, DORSET AND POOLE EMPLOYER AND EDUCATION PARTNERSHIP CHARTER

Vision

Business and Industry in Dorset have a highly skilled workforce and Dorset young people achieve economic well-being.

Aim

For education and employers to work together to ensure that young people in Dorset are prepared for the world of work with the necessary skills, attitudes, experience and motivation.

Dorset Employment and Education Pledge

All young people in Dorset will:

1. Have the opportunity to discuss their future career choice or aspiration with a relevant employer
2. Acquire and demonstrate the employability skills necessary for future employment
3. Be aware and have information on the local job market opportunities and likely future trends
4. Have produced a CV and had interview practice with an employer
5. Understand the different opportunities that come from being employed, self-employed and entrepreneurship
6. Have the opportunity for experience of work either pre or post-16
7. Have the opportunity to work with an employer on a specific project
8. Be given all relevant information on vocational and academic routes (including Apprenticeships, Traineeships and Supported Internships)
9. Engage, challenge and achieve self confidence to believe in themselves
10. Gain an understanding of unemployment and its consequences

Employers in Dorset commit to working in partnership by providing some or all of the following:

1. Contribute to career advice and guidance by talking to young people about careers in their sector
2. Work with schools, colleges and training providers to develop the employability and entrepreneurial skills of young people.
3. Provide information to schools, colleges and training providers about current and future labour market trends.
4. Offer to be involved in checking CVs and conducting mock interviews
5. Help young people appreciate the advantages and disadvantages between being employed or self-employed
6. Offer work experience placements
7. Contribute to curriculum development and learning materials so that young people can work with them on specific projects and offer opportunities for teachers to engage and work with business
8. Offer Apprenticeships, Traineeships or Supported Internships
9. Offer challenging opportunities for young people to achieve self confidence to believe in themselves
10. Advise young people of the expectations and attitudes required for successful employment